

LeadingAge DC and Maryland

LEADERSHIP ACADEMY APPLICATION

Application Components

1. Application and Letter of Commitment

Applicants are required to submit a Letter of Commitment (next page) signed by their *sponsoring organization. Applications cannot be considered without a Letter of Commitment.

2. One Letter of Professional Reference

Applicants are required to obtain one professional letter of reference.

3. Resume

Applicants are required to submit an updated resume clearly indicating their current position, responsibilities and accomplishments

4. Leadership Essay

Please complete your personal leadership essay using the following points as headers. Please make sure you provide enough information to give the selection committee insight into your history and desire to be part of this program. One or two sentence answers to the following questions are not recommended. (Please limit your responses for all three topics to one page.)

1. Describe the capacities that you possess that make you an effective leader and the specific ways in which you have utilized these attributes in your personal and professional life. In doing so, please refer to a significant professional achievement, your specific role in attaining that achievement and the impact it had on your organization.
2. Describe the perspective and knowledge you hope to acquire as a result of your participation in the LeadingAge DC and Maryland Leadership Academy and how these insights will enable you to become a transformational leader.

3. Describe your personal commitment to aging services and how you envision using your experience to enhance aging services within your organization, your community and at the state level.

Evaluation Criteria

All application submissions will be reviewed to ultimately assemble a diverse class of LeadingAge DC and Maryland Leadership Academy Fellows (in terms of life experiences, leadership roles, geography, type of organization, as well as other unique characteristics). A committee of LeadingAge DC and Maryland member leaders will evaluate applications using the following criteria:

- How strongly defined, insightful and introspective is the leadership essay?
- How strongly does the applicant demonstrate a personal commitment to the field of aging services?
- How strongly does the applicant demonstrate a dedication to life-long learning?
- To what extent does the applicant possess the leadership capacity needed to become a transformational leader?

Submission

Deadline: October 8, 2015 by 5pm

Format: Applications should be emailed in all PDF format to Christy Kramer ckramer@LeadingAge.org. Application submission via email is preferred. If submitting a paper application, send to, 2519 Connecticut Avenue, NW, Washington, DC 20008.

LeadingAge DC

LeadingAge[™]
Maryland

Application and Letter of Commitment

Current Contact Data

Name _____

Employer _____

Position/Title _____

Email Address _____

Address _____

City _____ State _____ Zip _____

Phone _____

Business Mailing Address

Address _____

City _____ State _____ Zip _____

Phone _____

Home Mailing Address

Address _____

City _____ State _____ Zip _____

Phone _____

Preferred Mailing Address: (check one) Business Home

Sponsoring Organization's Commitment

If selected, the Applicant's organization agrees to:

- Provide travel and lodging costs associated with the program.
- Allow adequate time to attend the four two-day sessions and for the completion of assignments that will enhance the understanding and application of the content areas of each session.
- Allow the Fellow time to connect with his or her coach and actively participate in distance learning activities.

Sponsor Signature:

(Executive Director, CEO, Administrator or Supervisor)

Enrollee Commitment

If selected, the participant agrees to:

- Attend each of the in-person sessions – no exceptions unless a letter is written by the sponsoring organization to LeadingAge DC and Maryland
- Complete assignments to enhance the understanding and application of the content areas.
- Connect monthly with the LeadingAge DC and Maryland Leadership Academy coaches to discuss assignments, on-going development, and additional professional development opportunities.
- Actively participate in the LeadingAge DC and Maryland Leadership Academy conference calls with your group and assigned coach.
- Remain employed with a LeadingAge DC and Maryland member for the duration of the period.

Applicant Signature: