LeadingAge<sup>®</sup>DC

## Developing meaningful partnerships with acute-care providers for value-based care

**Presenter:** 

Rob Kerr, Hartman Executive Advisors Managing Director, Healthcare Practice Chief Information Officer



### **Rob Kerr**

Managing Director, Healthcare Practice Hartman Executive Advisors

- Chief Information Officer
- Career-long health information technology leadership
- Past roles with Remedi SeniorCare, Apria/Coram Healthcare, NeighborCare, Genesis Healthcare, and Integrated Health Services
- IT leadership roles at healthcare organizations in Maryland, Pennsylvania and California







- Background
- Goals of hospital partnerships
- Strategies to support integrated care delivery
- Technology maturity and business intelligence capabilities
- Cybersecurity risks and implications

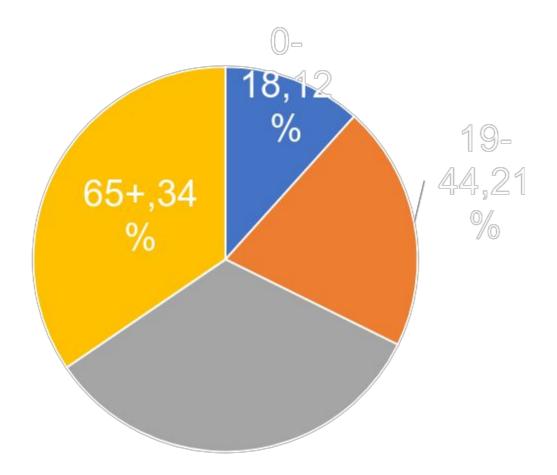


### BACKGROUND





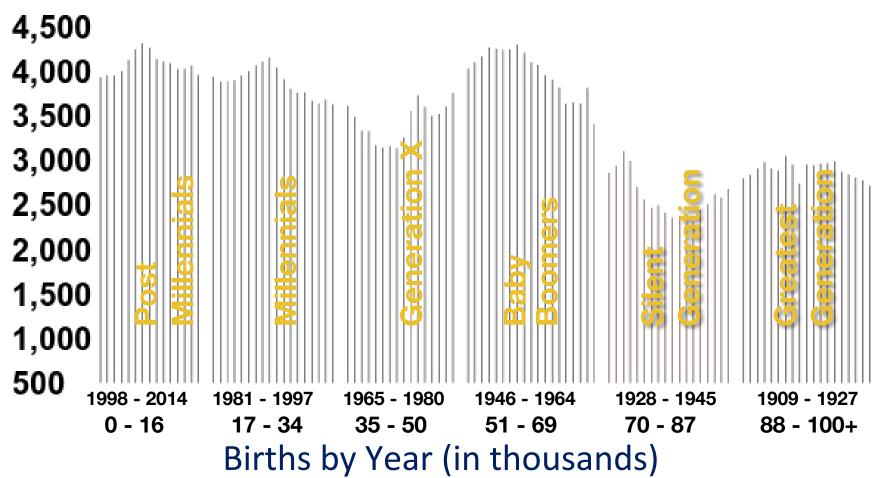
#### **HEALTHCARE SPENDING BY AGE GROUP**



Source: CMS

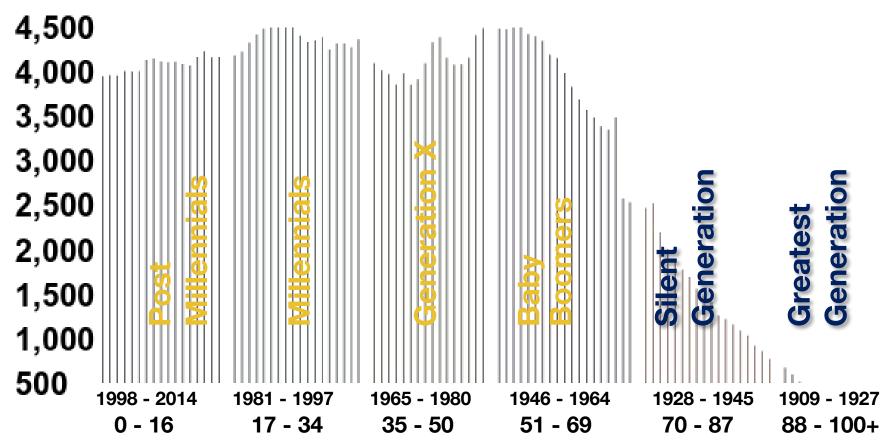


### **SENIOR TSUNAMI**



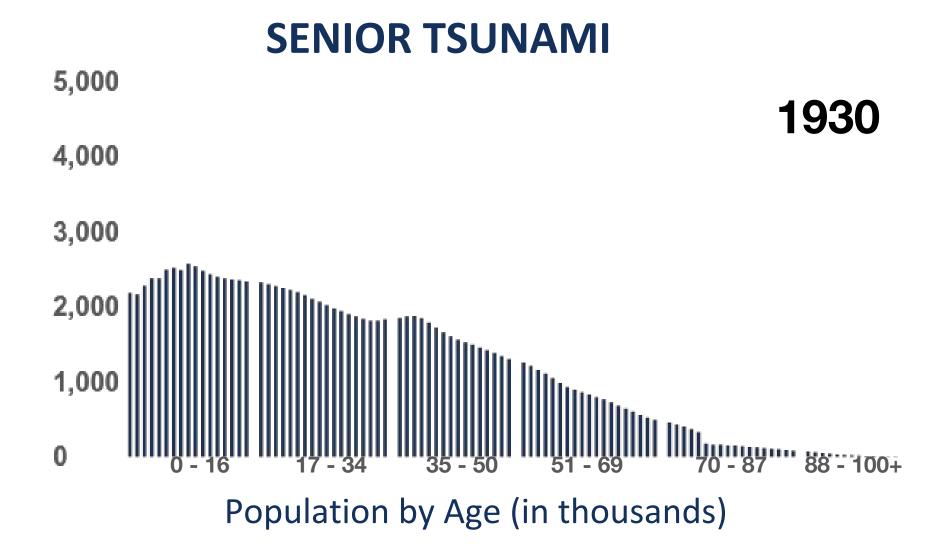


### **SENIOR TSUNAMI**

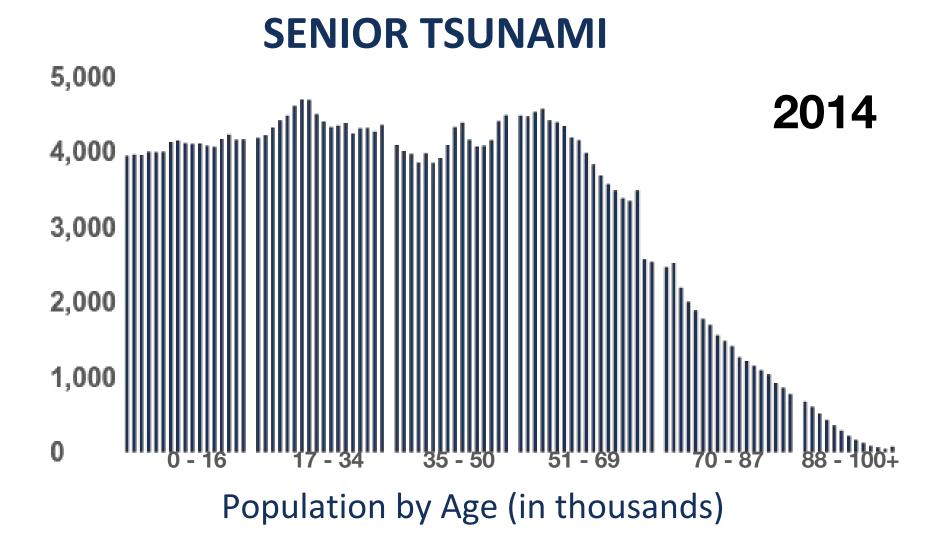


**Current Population (in thousands)** 

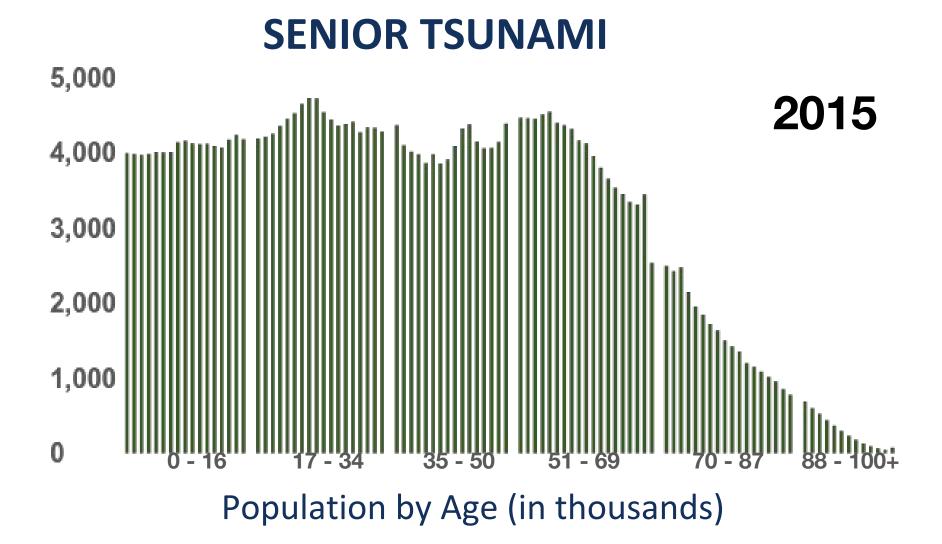






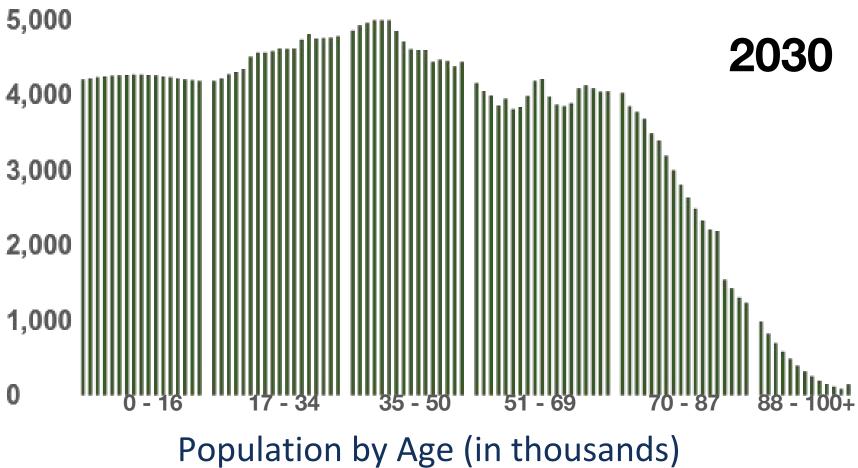




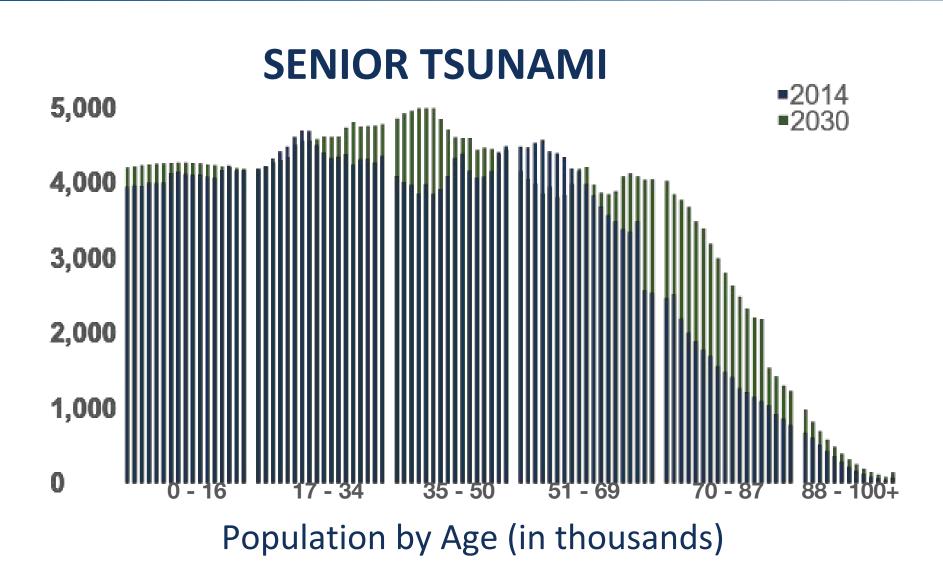




#### **SENIOR TSUNAMI**





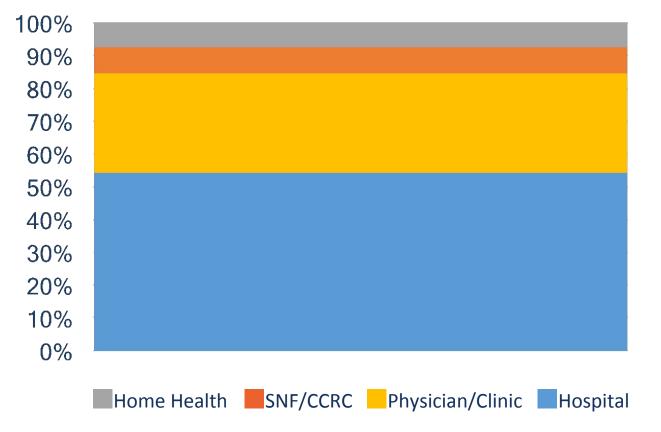




Source: US Census Bureau

#### **MEDICARE UTILIZATION**

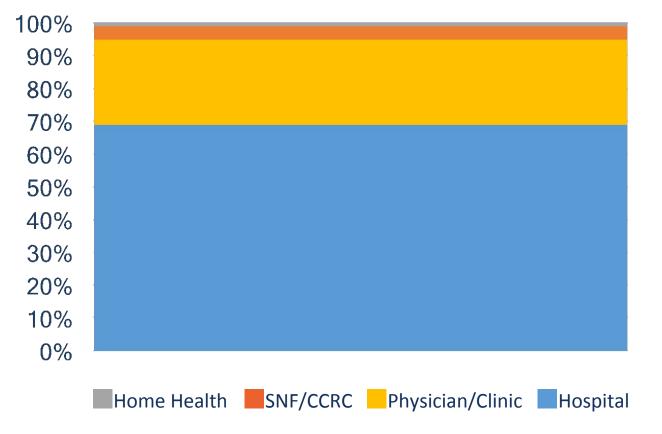
#### 2015



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#### SHIFTING MEDICARE UTILIZATION

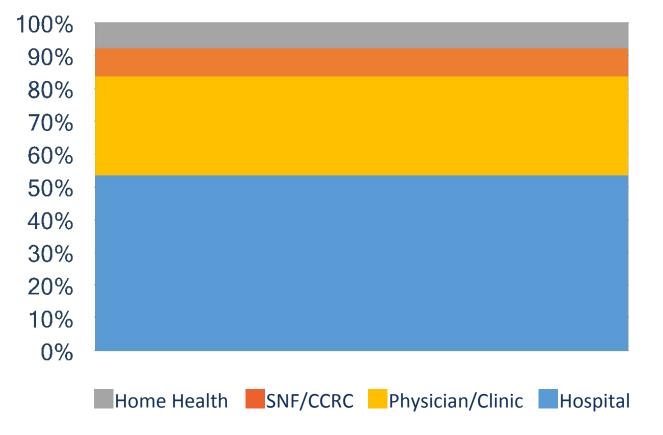
1967



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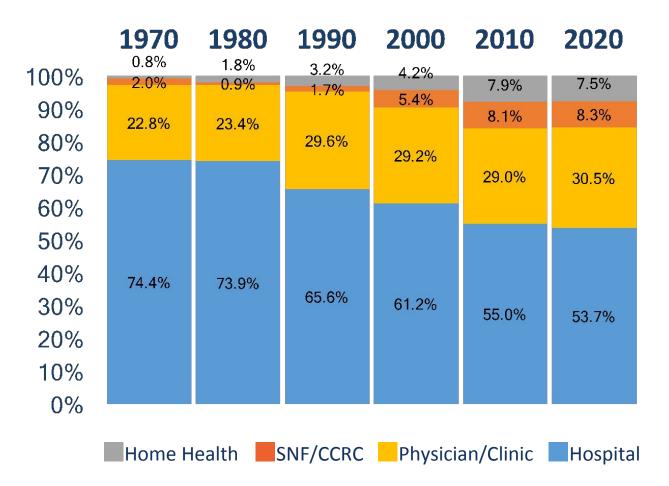
#### SHIFTING MEDICARE UTILIZATION

#### 2025



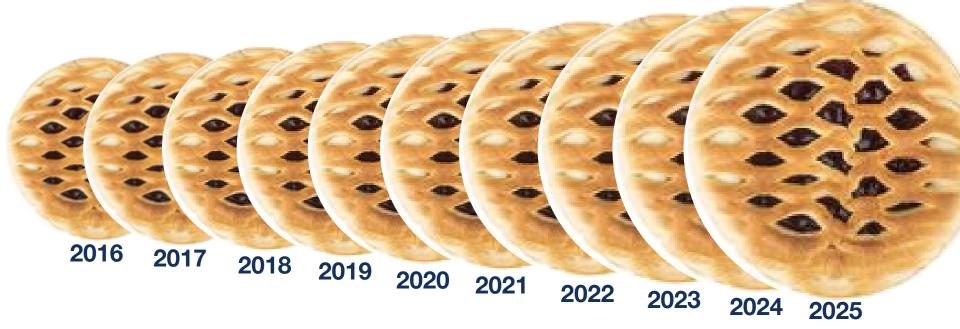


#### SHIFTING MEDICARE UTILIZATION By Decade





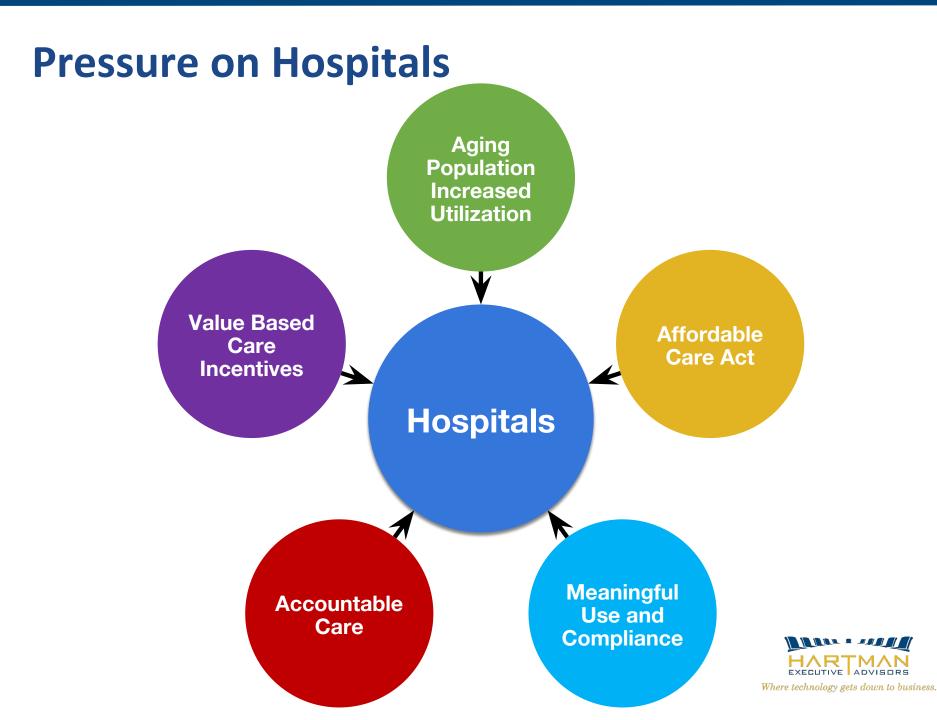
#### **Partnership Pressures**



#### **Increasing Personal Health Expenditures**

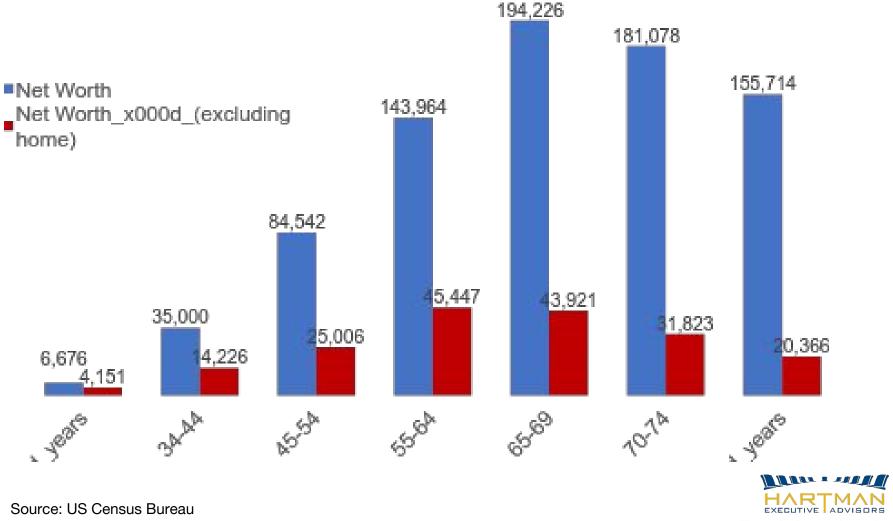


Source: CMS



#### **Pressures on Senior Living**

#### **American Household Median Net Worth**



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### **Pressures on Senior Living**

#### **Remaining Relevant and Viable:**

- Total personal healthcare expenditure pie is increasing, but ability to afford senior living remains a challenge
- Competition from aging-in-place and in-home care delaying senior living entry and increasing cost curve
- Inventory growth and leveling absorption rate causing decreasing occupancy rates



#### What About ACOs?

#### **ACO Relevance to Senior Living:**

- Does it really increase referrals?
- Direct partnerships with hospitals, doctors, and homecare exist and are easier to manage
- Still much to learn about each other



### **Background Summary**

- Largest and increasing share of spend is on seniors
- Largest share of spend is in hospitals
- Through increased reimbursement, hospitals are incentivized for decreased utilization
- Utilization is decreased by improved pre-admission wellness, and post-discharge follow-up and compliance
- Hospitals need to work on senior health and go where seniors are – senior living communities



### **PARTNERSHIP GOALS**





### **HOSPITAL GOALS**

#### Reduce costs while:

- Taking care of the patient
- Delivering better outcomes
- In the most effective setting



Lower

Costs

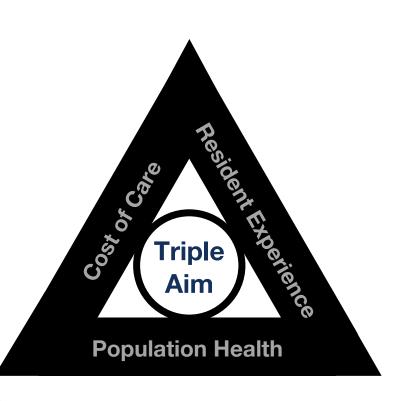
Value

Based

Care

Higher

Value





**Accountable** 

**O**rganizations

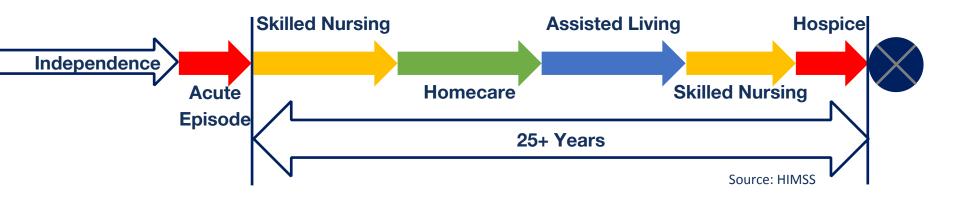
Care



### **HOSPITAL GOALS**

#### 40% of Medicare discharges require post-acute care

- Increased total cost of care risk on hospitals/ACOs
- Must avoid readmission rate penalties
- Need to support bundled payment programs



- A person may spend less than 1% of his/her life in an acute care hospital
- The same person may spend 25+ years in a post-acute setting



### **HOSPITAL GOALS**

# Independent Living and Assisted Living are essential to senior population health

- Concentrated sources of the high-utilization population
- Have unique abilities to:
  - Get seniors healthy
  - Keep seniors well
  - Keep seniors out of the hospital
  - Keep discharged seniors from being readmitted



### **SENIOR LIVING GOALS**

# Hospitals are a key source of admissions and enhance the competitive position of senior living providers

- Achieve clear differentiation
- Compete better for referrals
- Compete better with aging-in-place options
- Extend care capabilities beyond the four walls with respected hospitals
- Comprehensive and coordinated care where and when needed
- Tell a great care-continuum story to family members and prospective residents



### **PARTNERSHIP STRATEGIES**





### FINDING GOOD HOSPITAL PARTNERS

#### **Identify** affinities

- Geographical location and draw
- Clinical programs and focus areas
- Technology systems and integration opportunities

#### Research

- Population health focus
- ACO engagement
- Compliance history





# GOOD SENIOR LIVING PARTNERS...

- Use data to track performance
- Meet compliance obligations
- Offer impactful clinical programs
- Set and track visible improvement goals
- Conduct root-cause analysis
- Have implemented INTERACT
- Manage discharge follow-up and communication plans
- Share information electronically





### MEASURES THAT MATTER TO HOSPITALS

- 30-day readmission rate
- Detailed cost of care
- Clinical staffing levels
- Return to independent living rate
- Average length of stay
- Improved-function measures
- Satisfaction scores
- Staff turnover rate
- Five-star rating





### **PREPARATION STRATEGIES**

#### 1. **Determine goals, objectives and measures**

- What are we trying to achieve through hospital partnerships?
- How will we measure our success? Can we afford the investment?
- 2. Identify best-fit partners
  - Who do we partner with now, how effective are those partnerships?
  - Where are our new partnership opportunities?
- 3. Align our services and metrics
  - Are our services aligned and beneficial to our potential partners?
  - How are we doing in the metrics that matter to hospitals?
  - Can our IT infrastructure meet the needs of expanded services?
- 4. Get our information ready
  - What information do we need to show we would be an effective partner? Is that information available?
  - What information will be needed to show our ongoing value in the partnership? Do we collect it and, if not, how do we start?



#### **ROADMAP TO EFFECTIVE PARTNERSHIPS**

|                     |   |  | Level 3   |
|---------------------|---|--|---|
|                     |   |  | Migrating Toward  |
|                     |   |  | Shared Accountability   |
| evel of Integration | Level 1<br>Easing Care Transitions  | <ul> <li>Collaborating on Quality</li> <li>Hardwire performance 1<br/>evaluation forums</li> <li>Facilitate patient information<br/>exchange</li> <li>Jointly upskill clinicians in</li> </ul>                             | <ol> <li>Ensure cost-appropriate care<br/>setting</li> <li>Mitigate case-specific<br/>financial challenges</li> <li>Demonstrate risk<br/>management capabilities</li> <li>Serve as a Senior Care<br/>Navigator</li> </ol> |
| Level o             | <ol> <li>Infrastructure</li> <li>Cultivate an admissions<br/>culture based on "Yes"</li> <li>Embed clinically-oriented<br/>liaisons</li> <li>Forge relationships for<br/>hospital-specific initiatives</li> </ol> | <ul> <li>areas of need</li> <li>8. Establish shared medical<br/>leadership</li> <li>9. Develop cross-continuum<br/>evidence-based pathways</li> <li>10. Implement real-time care<br/>plan adjustment mechanisms</li> </ul> |   |

**Degree of Accountability** 

Source: AdvisoryBoard research and analysis

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### **HOW DO WE GET THERE?**

- Standardized and connected business operations
- Integrated care planning
- Shared management of care transitions
- Open and consolidated costs and financial data
- Shared analytics to measure financial performance and quality improvement

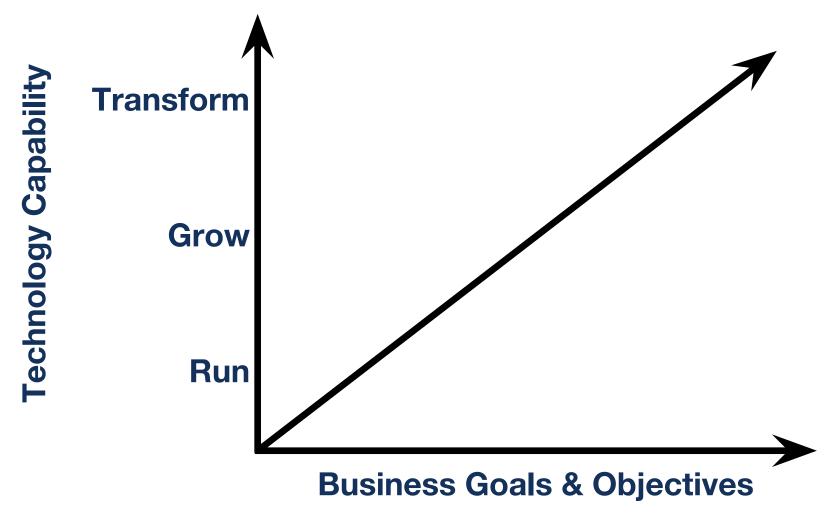


### **TECHNOLOGY MATURITY**





#### **BUSINESS TECHNOLOGY MATURITY**





### **BUSINESS INTELLIGENCE**

#### **Business intelligence is:**

- Taking data you collect in your business operations
- Assuring data quality and connecting it across systems
- Integrating it with valuable information from third parties

#### You access it with:

 Reports, spreadsheets, scorecards, dashboards, and specialized tools

#### You use it to understand:

- What is happening in your business Operational
- What happened to your business Tactical
- How to grow your business Analytical
- How to transform your business



### **DRIVING TO BUSINESS INTELLIGENCE**

#### Information is critical to building partnerships.

#### Accurate

• For trustworthy data, you need a data quality process.

#### Consistent

• Reliable analysis requires consistent data capture. Workflow and business systems must make this unavoidable.

#### Integrated

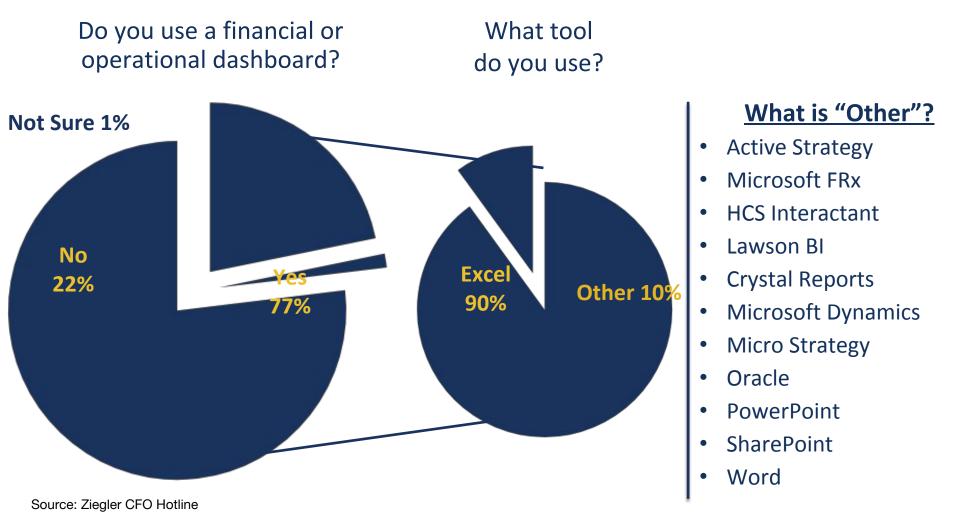
• When there are different systems in different roles collecting critical data, you have to bring it together for the full context.

#### Accessible

 A lot of data is collected in healthcare systems. You need to have tools that provide understandable access to that data for operational and analytical purposes



### **BUSINESS INTELLIGENCE IN POST-ACUTE**



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### **SECURITY RISKS & IMPLICATIONS**





### HIPAA COMPLIANCE

#### Requirements

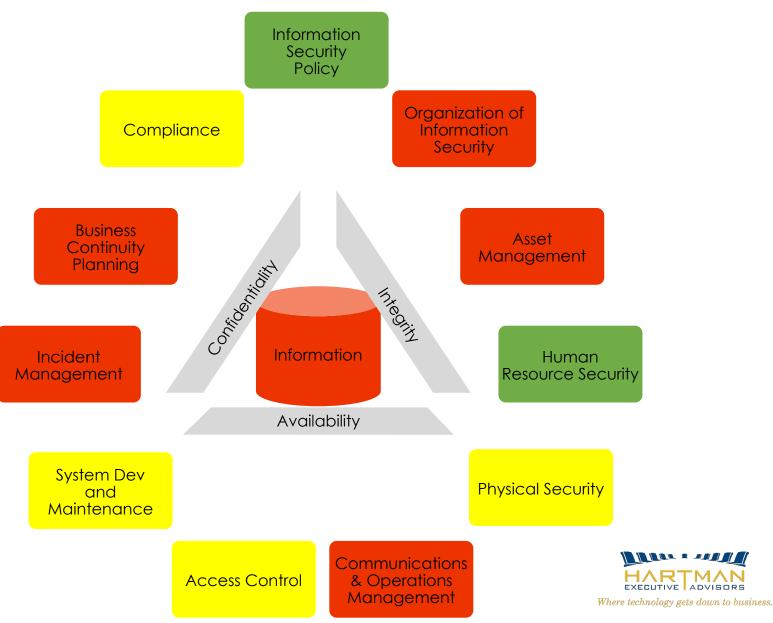
- HIPAA Security Rule requires all organizations that are covered entities or business associates to conduct a thorough and accurate assessment of potential risks and vulnerabilities to the confidentiality, integrity, and availability of electronic protected health information.
- Office of Civil Rights (OCR) has authority to impose **civil penalties** for failure to comply with HIPAA Rules; Department of Justice can impose **criminal penalties** in cases of **willful neglect.**
- The civil penalties can be severe. Each violation can result in a \$100 \$50,000 fine; but additional violations can result in a maximum of \$1.5M in a calendar year.

#### Security Risk Assessment (SRA)

- Basic requirement to establish programmatic elements.
- Can be **facilitated by a tool** that is available from the Office of the National Coordinator for Health Information Technology
- Yields a roadmap of specific requirements to facilitate HIPAA compliance.



#### **ASPECTS OF INFORMATION SECURITY**



#### **PARTNERSHIP FACTORS**

#### **Shared Obligations**

- Get right with HIPAA
- Confidentiality Integrity Availability
- Make sure your partners are keeping your information safe
- Breaches affect everyone in the information chain
- Compliance and security is not one-and-done

#### **End-to-End Information Security**

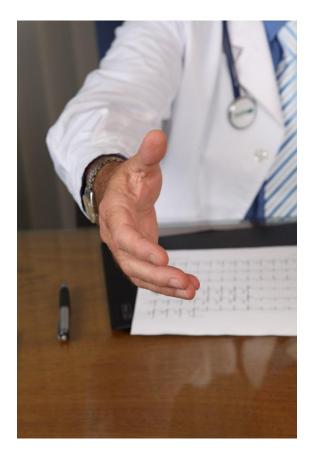
- Secure in transit, secure at rest
- Accurate when recorded, secure when read

#### Steps to Take

- Train, train, train to build a culture of security
- Complete an SRA act on the results
- Encrypt all electronic devices company and personal
- Develop and implement policies and procedures
- Develop joint security committee with partners



### **IN SUMMARY**





### MEANINGFUL HOSPITAL PARTNERSHIPS

- As seniors continue to drive more health care utilization, successful population health initiatives must reach them where they are.
- Residents, hospitals and senior living providers all benefit from integrated health partnerships.
- Understand your goals, the goals of current and potential partners, and how these goals contribute to population health.
- Assess your operational readiness and technology maturity to support your and your partners' integration goals
- Security is a critical consideration in selecting partners, implementing technology integration, and managing the partnership



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